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| **Title :** | IT Specialist – SQL Developer |
| **Employment Type:** | Permanent |
| **Department :** | IT |
| **Location** | Glasgow |
| **Date** | 20.01.21 |
| **Closing date** | 28.02.21 |
| **Salary** | £DOE |
| **Recruiter** | Gillian Bryant, please send covering letter and  CV to gillian.bryant@scottishfriendly.co.uk |

At Scottish Friendly we want to attract the best talent to help us achieve our vision: **to be a leading UK mutual insurer through innovation, efficient customer services and responsible capital management**. Scottish Friendly is one of the most progressive mutual life insurance offices in the UK with over 150 years’ worth of history in the financial services market. Based in Glasgow, Scottish Friendly is a dynamic and rapidly expanding financial services group dedicated to the efficient provision of a wide range of financial products and services. We employ circa 220 staff and we are growing.

As a friendly society, we don’t have any shareholders, so all profits are used for the benefit of the customers. Our people are enthusiastic and passionate about saving and investing.

If you’re inspired to join us, and have the necessary qualities, then this could be the opportunity you’ve been looking for.

**The Role**

Our technology team sits at the heart of the organisation, ensuring that internal and external users benefit from the most efficient and user-friendly applications and services.

We have a new position available in our team for an SQL Developer working as part of a small team reporting into the Head of IT. The SQL Developer will have a focus on the delivery of Sonata and Application Support within Scottish Friendly.

The position has a wide remit, allowing you to be involved in many aspects of our business and technical analysis, integration, SQL Development, and support delivery. You would be responsible for project delivery and production support as well as carrying out Technical Business analyst functions.

* SQL Development and Data Analysis using T-SQL and P-SQL
* Debugging SSIS failures and SQL procedures
* SSIS Maintenance and Development
* Maintaining strict release processes for development
* Business and data analysis
* Requirements gathering, analysis, solution design and process modelling.
* Presenting complex analytical concepts to all levels of the business
* Working with large volumes of data
* Application support
* Data manipulation and analysis using SQL tools and writing/maintaining stored procedures

**Candidate Specification**

* Advanced SQL Server Development
* Advanced skills in XML, XSL, SSIS
* Strong interpersonal skills and ability to interact with all levels within the organisation
* Desire to learn, willingness to take on work outside of comfort zone and ability to multi-task
* Good knowledge of Life/Pensions products
* Experience of regulatory projects within Life/Pensions
* Experience of working with software packages and with package suppliers
* Awareness/experience of workflow solutions
* APIs
* Experience with Talisman or Sonata
* Experience in wealth management and life administration, and savings and investments (including OEIC, ISA and JISA)

We offer a competitive financial package and excellent benefits including generous pension, cycle to work, healthcare, access to EAP. We will consider full or part-time candidates for this role and are able to offer extremely flexible working hours. At the moment most of our roles are currently home-based.

We are an equal opportunities employer. We believe diversity brings benefits for our customers, our business and our people. We welcome applications from all individuals regardless of age, gender, disability, sexual orientation, race, religion or belief.