



PRESS RELEASE

For Immediate Release

SCOTTISH FRIENDLY HIRES NEW HEAD OF HR

[Scottish Friendly](#), one of the UK's largest financial mutuals, has appointed Pamela Simmons as Head of Human Resources.

Pamela is a Fellow of the CIPD with over 25 years' experience in HR and has worked for leading brands domestically and internationally in a variety of sectors, including financial services, retail and the arts.

She was most recently Head of People and Wellbeing at Scottish Ballet, where she spent the past two years establishing a new function.

Prior to this, she held various HR roles at Royal Bank of Scotland, as well as spending over ten years in the retail sector as HR Director for international furniture brand ILVA and Director of Retail HR at B&Q.

At Scottish Friendly, she will be heading up the HR team, leading all aspects of the company's people proposition and strategy, including culture, performance, development and remuneration.

Pamela has been recruited at an important time for Scottish Friendly, as the size of the business recently doubled following the acquisition of a £2.4 billion book of life and pensions business from Canada Life.

Jim Galbraith, Chief Executive, Scottish Friendly said: "We are delighted to welcome Pamela Simmons as our new Head of Human Resources.

"She will play a critical role in helping to grow the business by supporting the career development of all our staff, helping us to attract the very best talent and nurturing the culture we have proudly developed over our long 158 year history.

"Businesses of all shapes and sizes are now adapting to new ways of working, and HR is very important to managing that process and for all colleagues."

Pamela Simmons said: "I'm very excited to be joining Scottish Friendly at such an important time and I look forward to playing my part in the growth and development of the company and people. The role presents a great opportunity and I look forward to working with everyone and being part of a business with such an amazing heritage."

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Scottish Friendly is a leading UK mutual life and investments organisation. It provides investors and their families with a wide range of investment and protection solutions and provides life and investment products and services to other financial organisations.

Scottish Friendly has roots stretching back to 1862. Established as the City of Glasgow Friendly Society, its name changed in October 1992 when it took over Scottish Friendly Assurance.

In recent years Scottish Friendly has significantly restructured its business. The Group has flourished through a three-part growth strategy of organic growth, mergers and acquisitions, and business process outsourcing.

www.scottishfriendly.co.uk

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